

ANIMAL WELFARE COMMITMENTS

APRIL 2025

2025 Progress Report

Lagardère Travel Retail is committed to promoting ethical business practices and supporting Brands and Partners who contribute to our responsible in-store offer. Ethics is one of the key pillars of our CSR roadmap called PEPS (Planet, Ethics, People, Social) , at the heart of our strategy and decision-making.

We are engaged to developing local and responsible products and ingredients, ethically sourced within our network, as we strive to be the partner of choice for a responsible offer.

CAGE-FREE EGGS

As of January 2018, Lagardère Travel Retail committed to eliminating, across its entire global network, the purchase of eggs from hens raised in cages by 2025. This commitment applies to all Dining operations in railway stations and airports, across Europe, North America, Asia, the Middle East and Africa. To meet our target of transitioning to cage-free eggs by the end of 2025, we are currently prioritising physical supply. In areas where we are experiencing availability challenges, we plan to use egg credits as an alternative.

The table below shows the progression of cage-free eggs purchased by region, which is monitored annually as part of our extra-financial reporting. So far, we achieved a total of 95% of our dining operations purchasing only eggs from cage-free hens.

Region	Cage-free eggs purchased for our internal brands				
	2021	2022	2023	2024	2025 (to date)
Europe	31%	41%	47%	49%	94%
Middle East and Africa	0%	0%	95%	99%	99%
Asia	0%	0%	0%	0%	42%
Americas	0%	42%	100%	100%	100%
Total	18%	40%	64%	68%	95%

Methodological note: % weighted by country Dining turnover for each region

EUROPEAN CHICKEN COMMITMENT

Lagardère Travel Retail is encouraging all its European subsidiaries to set the highest standards in terms of ethics and animal welfare by following the European Chicken Commitment criteria.

In 2021, Lagardère Travel Retail France has pledged that by 2026, 100% of its raw material chicken meat sourcing will meet all the criteria of the European Chicken Commitment.

Lagardère Travel Retail Czech Republic also signed the European Chicken Commitment in 2023, making the pledge official.



Lagardère Travel Retail Czech Republic illustration of European Chicken Commitment

Both Lagardère Travel Retail Czech Republic & France will require their suppliers to meet the following ECC requirements for 100% of their raw material chicken sourcing, with the aim of fully complying by 2026:

- Comply with all EU animal welfare laws and regulations, regardless of the country of production.
- Implement a maximum stocking density of 30kg/m² or less. Thinning is discouraged and, if practiced, must be limited to one thin per flock.
- Adopt breeds that demonstrate higher welfare outcomes: either the following breeds, Hubbard Redbro (indoor use only); Hubbard Norfolk Black, JA757, JACY57, 787, 957, or 987, Rambler Ranger, Ranger Classic, and Ranger Gold, or other breeds that meet the criteria of the RSPCA Broiler Breed Welfare Assessment Protocol.
- Meet improved environmental standards including:
 - At least 50 lux of light, including natural light.
 - At least two meters of usable perch space, and two pecking substrates per 1,000 birds.
 - On air quality, the maximum requirements of Annex 2.3 of the EU broiler directive, regardless of stocking density.
 - No cages or multi-tier systems.
- Adopt controlled atmospheric stunning using inert gas or multi-phase systems, or effective electrical stunning without live inversion.
- Demonstrate compliance with the above standards via third-party auditing and annual public reporting on progress towards this commitment.

LTR Czech Republic created a timeline to meet conditions based on data obtained from their suppliers. These requirements are also included as evaluation criteria in Food & Safety audits, as part of LTR Czech Republic's standards. Below is the ongoing commitment fulfillment table:

ECC - průběžné plnění závazku k 30/6/2024 ú ECC / ongoing commitment fulfillment as of 30/6/2024	2024	2025	2026
Respektování EU regulací / Compliance with EU legislation	100%	100%	100%
Hustota osazení / Stock density (max 30kg/m ²)	43%	70%	100%
Plemena zvyšující welfare podmínky / Breeds according BCC - Full transition to slower growing breeds	43%	70%	100%
Přirodní světlo / Natural light (min. 50 lux)	16%	50%	100%
Přístup ke klovacím substrátům & bidlům / Access to perches & substrates	45%	75%	100%
Bezklecový chov / No cages or multi-tier systems	86%	90%	100%
CAS / Human slaughter methods	43%	70%	100%

Pozn. Výsledky vychází z dat na základě vyplněných dotazníků a na základě Food & Safety auditu u našeho hlavního dodavatele (distributora kuřecího masa).
 Note: The results are based on data from completed questionnaires and Food & Safety audit of our main supplier (chicken meat distributor).

Lagardère Travel Retail France created a timeline to meet conditions based on data obtained from their suppliers. Below is the ongoing commitment fulfillment table :

Critères mis en place	2022	2023	2024	2025	2026
Poulet issus de la démarche Nature d'Eleveurs	33%	45%	Entre 80 et 85% selon les avancées des plans de déploiement au sein des élevages		100%
Lumière naturelle complétée si nécessaire pour atteindre au moins 50 lux d'intensité lumineuse.	33%	49%	Entre 80 et 85% selon les avancées des plans de déploiement au sein des élevages		100%
Pas d'obscurité permanente, ni d'exposition constante à la lumière (6h de temps de repos minimum)	100%	100%	100%	100%	100%
Milieu de vie enrichi de manière adaptée à l'espèce avec des perchoirs et des éléments à picorer : avec au minimum 2 mètres linéaires pour 1000 poulets de	53%	70%	Entre 80 et 85% selon les avancées des plans de déploiement au sein des élevages		100%
Milieu de vie enrichi de manière adaptée à l'espèce avec des perchoirs et des éléments à picorer : avec au minimum 2 substrats à picorer pour 1000 poulets	53%	63%	Entre 80 et 85% selon les avancées des plans de déploiement au sein des élevages		100%
Qualité de l'air aux normes maximales définies à l'Annexe 2.3 de la directive européenne portant sur les poulets de chair, indépendamment de la densité	100%	100%	100%	100%	100%
Interdiction d'utiliser des cages ou système multi-étages	100%	100%	100%	100%	100%
Au respect des réglementations Européennes en termes de bien-être animal	100%	100%	100%	100%	100%
A l'accès approprié à la nourriture et un accès permanent à l'eau fraîche	100%	100%	100%	100%	100%
En utilisant des souches à croissance lente répondant aux critères du protocole d'évaluation du bien-être des poulets de la RSPCA.	0%	0%	0%	0%	100%
A adopté l'étourdissement par atmosphère contrôlée ou une technique d'électronarcose efficace n'impliquant pas un accrochage des poulets vivants	55%	78%	100% au 31/12/2024	100%	100%
La mise en œuvre d'une densité d'élevage maximale de 30kg/m² en limitant à un enlèvement intermédiaire par lot	0%	0%	0%	0%	100%